



Kina Gbezhgomi Child and Family Services

Employment Opportunity

Full Time, Regular – Sudbury & Manitoulin Island
Internal and External Posting

KGCFS is a designated Children's Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief and customs.

We invite you to submit your application that includes your resume detailing your education, work experience, cultural participation and volunteerism.

Position: CHILD WELL-BEING WORKERS (CWBW)

The CWBW provide for the safety and well-being of children in accordance with KGCFS policies and procedures and Ministry Standards. The CWBW will work collaboratively with all KGCFS resources, biological and foster parents, extended family and First Nation communities to ensure that our children are protected and stay connected with their culture, language, and community while strengthening family and community relationships.

QUALIFICATIONS

- Must possess an accredited college diploma in a related field of study. Preference is a Bachelor of Social Work Honors Degree or one in a related field of study.
- At least two (2) years of work experience in the delivery of direct, frontline, social service programming targeting children, youth and families, preferably within an Anishinaabe community/organization.
Applicants with less than the required work experience may be considered on an under-fill basis.
- Must possess knowledge, respect and sensitivity to Anishinaabe culture and be committed to helping First Nation families to strengthen and achieve a healthy level of well-being.
- Experience in an Aboriginal social service agency is an asset.
- Ability to speak Anishnaabemowin is a definite asset.

Deadline: September 28, 2018 @ 11:00 am

Applicants are encouraged to visit our website at www.kgcs.org/employment to review the full job description.

KGCFS offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit a cover letter, resume and three reference letters (two employment related from recent employers) to:

Attention Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario POP 2J0

By Fax: 705-859-2195

By Email: hr@kgcs.org

KGCFS services are based on a highly specialized approach to the delivery of child welfare in our area, preference will be given to Anishinabek candidates (please self-identify). Miigweetch for your application however only we will only be contacting those candidates selected for an interview. Successful candidates as a condition of employment will be required to submit the following: satisfactory Criminal Reference Check & Vulnerable Sector Check, Driver's Abstract and a Valid G Driver's License.



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Position: After Hours Worker (Under Review)

The After Hours Worker will provide emergency response for Child & Family and Foster Care Services during weeknights, weekends, and holidays outside the agency's regular office hours.

GENERAL DESCRIPTION:

The purpose of the position is to fulfil the intake and crisis response functions of the Child and Family Service and Foster Care Programs. As an employee of Kina Gbezhgomi Child and Family Services, will promote and support all agency programs and services. Due to the sensitive nature of the agency business and client information, confidentiality must be maintained at all times.

QUALIFICATIONS:

- Must possess a College Diploma from an accredited university in Social Services or related degree deemed appropriate, with at least two years of direct service to children, adolescents and families.
- Must possess knowledge, respect, and sensitivity of the Anishinaabe culture and be committed to helping First Nation families strengthen and achieve a healthy level of well being. The ability to speak the Anishinaabe Language is a definite asset.
- Work experience in the front-line service delivery of Native Child and Family Services;
- Ability to interpret and apply a wide range of Social Work practices and principles and Native based methods designed to help families achieve a healthier lifestyle;
- Ability to provide consultative support to First Nation families that have opened their homes to children in need of protection;
- Ability to read, understand and apply the agency's Foster Care Program: policy and procedures manual; and,
- Excellent communication skills. Written skills for the completion of documents, reports and case notes. Oral skills for communication on a one-to-one basis with clients.

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Posted: Sept. 13, 2018